

**REACH Board of Directors Meeting  
Minutes  
Wednesday, October 13, 2021  
Location: Video Conference**

**Present:** Colleen Fuller, Una Walsh, Bill Hood, Cyndia Cole, Daniel Cook, Jane Turner, Stephanie Skourtes, Tanis Wilson, Usman Mushtaq, Piotr Majkowski

**Staff:** Nicole LeMire (ED), Maho Okada

**Staff Representatives:** Afshin Jaberi (Pharmacy), Andrew Ho (Dental), Kateryna Kozynets (UPCC), Pamela Toor (Program Development), Wendy Redhead (Medical)

**Regret:** Diana Guenther, Kylie Ellis, Emma Macklem

**Business meeting started: 6:00 pm**

**1. Preliminaries**

Recognized that the meeting is taking place on unceded Coast Salish Territory. A land acknowledgement was given by Piotr.

**MOTION:** That the agenda be approved. **M/S/C**

**MOTION:** That the minutes from September 8<sup>th</sup> 2021 were adopted as amended; Change “M/S/Differed” from Outreach motion to “M/S/Defeated”. **M/S/C**

**2. Executive Director’s Report – Written report**

The ED explained how her report was organized and what to look for when reading it.

**3. Committee Reports**

**a. Executive (Colleen Fuller) - Written report**

The President welcomed the new Board members and new staff representatives to the board.

The Executive report included the following:

**MOTION:** That the Board endorse the adoption of a Covid-19 vaccine mandate for all REACH staff, subject to the advice of VCH and REACH’s employment lawyer. **M/S/C**

**MOTION:** That the Nominating committee be dissolved with thanks. **M/S/C**

**MOTION:** That the Board strike Justice, Equity, Diversity and Inclusion (JEDI) Committee and add it to the permanent roster of Board committees. **M/S/Referred** to a subcommittee of the Board (Emma Macklem and Daniel Cook) to develop a draft committee description under the headers- Mandate, Composition, Committee Functioning and Role and Function – and return the draft document to the Board for consideration.

**MOTION:** That the ED and President work with Rain Daniels and Chelsey Branch of Indigenous Anti-racism to develop a decolonization workshop for board members. A budget and timeline for the presentation of the workshop to be included. **M/S/C**

The Board suggested to set a preliminary date for a retreat at next board meeting.

- b. Human Resources (Una Walsh) – No report
- c. Finance – Written report
  
- d. Outreach (Bill Hood) - Verbal report  
Membership has grown to 285. The committee has set up a sub-committee to develop a plan to either invite seniors to observe board meetings or create a senior’s advisory group. The sub-committee is tasked to report back on an implementation plan at next committee meeting.
  
- e. PPEC – No report
- f. Fundraising – No report
- g. Nominating – No report

**MOTION:** That the board accept the committee reports.

**M/S/C**

- 4. BC Association of Community Health Centre (BCACHC) (Piotr Majkowski) – Written report**
  
- 5. Announcement**  
The President announced one of the board directors’ resignation. Executive will find a new board to fill in the vacancy.
  
- 6. Public session adjourned at 7:51pm**