

**REACH Board of Directors Meeting
Minutes
Wednesday, November 8th 2023
Location: In-person at REACH and Zoom**

Present: Emma Macklem, Jean Kavanagh, Carole Randeau, Cyndia Cole, Daniel Harper, Jane Turner, Kimberley Laing, Ola Jar, Patty Yoon, Tessa MacDougall

Staff: Nicole LeMire (Executive Director), Maho Okada

Staff Representatives: Afshin Jaber (Pharmacy), Brenda Sang (Dental), Caroline Reilley (UPCC), Daisy Kler (HEED), Wendy Redhead (Medical)

Regrets: Barbara Wood, Daniel Cook, Nicole Burgess

The business meeting started at 6:01pm

1. Preliminaries

The land acknowledgement was made by Emma Macklem.

MOTION: That the agenda be approved as amended in the Business Arising section. **M/S/C**

MOTION: That the minutes from October 11th, 2023, be adopted. **M/S/C**

In addition, it was noted to correct Bill Hood's name on the Outreach Committee report.

2. Business Arising

Topics for a Board education session in December were discussed. Restorative justice and/or basic governance training were suggested. The Executive Committee will arrange a session.

The following Motion was discussed:

MOTION: That the Board adopt the following:

- 1) WHEREAS the events in Israel and Gaza have triggered a humanitarian crisis affecting over 2.3 million people, of whom 192 are health care workers who have been killed as of Nov. 7; and
- 2) WHEREAS many families in B.C. have migrated here from the Middle East and are emotionally and psychologically impacted by the ongoing and traumatic circumstances confronting their loved ones;
- 3) THEREFORE BE IT RESOLVED that the REACH Board of Directors call on Premier David Eby to request that the federal government demand an immediate ceasefire in Gaza, Israel and the West Bank, the release of all hostages and resumption of the flow of humanitarian aid to those who need it; and
- 4) BE IT FURTHER RESOLVED that the Board urge the BC Ministry of Health, the Ministry of Mental Health and Addictions, and the Ministry of Social Development and Poverty Reduction to make emergency support services available to residents whose families have been impacted by events which began on October 7 and are ongoing, as well as to any released hostages who are living in British Columbia; and
- 5) BE IT FINALLY RESOLVED that the Minister of Health direct the B.C. Public Health Agency to work with and fund community health centres in B.C. to reach out to the Palestinian and Jewish communities within their respective jurisdictions with health and social care services that may be required.

M/S/C

3. Executive Director’s Report (Nicole LeMire)

The ED provided a comprehensive written report. In addition, recruitment progress of the Indigenous Health Promoter and Facility Maintenance Coordinator, and the appointment of an interim Medical Operation Manager were shared.

4. Committee reports

a. Executive (Emma Macklem for Barbara Wood) – Written report

The Executive Committee will organize a master meeting calendar that includes all Committee meeting schedules as well as educational sessions. In addition, a Board buddy/mentoring system will be organized.

Britannia Community Centre is asking neighboring organizations to advocate and support their site redevelopment and enhancement plans that reflect the community’s needs.

MOTION: That Board write a letter to the City of Vancouver to support Britannia’s site redevelopment project.

M/S/C

b. Human Resources (Cyndia Cole) – Verbal report

The Chair was chosen and regular meeting dates have been set for the entire year.

c. Finance (Emma Macklem) – Written report, the financial highlights, & summary for the 2nd quarter of 2023.

The Finance Committee has requested reassessment of reserve funding to see if it’s meeting current needs.

d. Outreach (Kimberly Laing) – Written report

e. PPEC (Jane Turner) – Written report

f. JEDI (Emma Macklem) – No report

MOTION: That the Board accept the Committee reports.

M/S/C

5. BC Association of Community Health Centres Report (BCACHC) (Barbara Wood) – No report

6. Announcement

- Shari, a Vancouver Community College nursing instructor would like to attend the next Outreach Committee meeting, which the Board approved.
- Kimberly shared a community Halloween event in her neighborhood and its success model of bringing people together in a fun way.
- The Kindness campaign in B.C. will start and Wendy will share information.
- A staff holiday party is scheduled for December 1st and the Board is welcome to attend.
- Jean shared the release of [the Living Wage Report](#) and how wages, inflation, and high living costs are impacting many people in BC. In relation to this matter, Carole opened a conversation about how REACH could support youth in their career development to help shape their future in the healthcare industry recognizing a shortage of healthcare workers.
- REACH will be collaborating with a few community partners to host a Pow Wow event at the end of November for Indigenous and Syrian groups.

7. The public session was adjourned at 7:13pm

8. In-camera session

9. REACH site walking tour-The ED gave a building tour to the Board members who had not toured the building.