

**REACH Board of Directors Meeting  
Minutes  
Wednesday, March 8, 2023  
Location: In-person at REACH**

**Present:** Barbara Wood, Janell Cosco, Emma Macklem, Colleen Fuller, Cyndia Cole, Jean Kavanagh, Usman Mushtaq

**Staff:** Nicole LeMire (Executive Director), Maho Okada

**Staff Representatives:** Afshin Jaber (Pharmacy), Wendy Redhead (Medical & UPCC), Brenda Sang (Dental)

**Regrets:** Daniel Cook, Kimberley Liang, Flavia Silveira (HEED)

**Business meeting started at 6:05 pm**

**1. Preliminaries**

Land acknowledgement was made by Barbara Wood.

Celebrated International Women's Day. Thanks to all women who work tirelessly at REACH and the Board voluntary serving our community.

Congratulations Nicole LeMire for her nomination for [the YWCA Women of Distinction Award](#).

**MOTION:** That the agenda be approved.

**M/S/C**

**MOTION:** That the minutes from January 11, 2023 be adopted.

**M/S/C**

**2. Business Arising**

Status from last month's action plans (Facebook group set up for the Board & alumni and document sharing) will be updated on during committee reporting segment.

**3. Executive Director's Report** (Nicole LeMire)

The ED provided a comprehensive monthly update in a written report, in addition, the following items were discussed in-person:

A press conference by the Government of BC about continued funding for the Links to Employee program went well. The announcement highlighted collaboration between the organizations and how different roles could address social determinants of health effectively.

**4. Committee reports**

a. Executive Committee (Barbara Wood) - *Written report*

A letter to address a pay equity was signed on behalf of REACH and sent to the Gov of BC.

**MOTION:** That May 10, 2023 Board meeting be designated as an 'Open House' meeting for the purposes of recruitment for the Board.

**M/S/C**

For an Open House, it was suggested to extend a pre-business meeting session in order to cover an introduction of REACH and to spend times to get to know potential Board candidates. Executive Committee will plan further details.

Abbe Nielsen's finance educational workshop Part II will be scheduled on Wednesday, April 12<sup>th</sup>.

b. Human Resources (Cyndia Cole) – *Written report*

**MOTION:** That the Board establish a Joint Board/Staff committee to discuss pension plans.

**M/S/C**

c. Finance (Janell Cosco) – *Written report*

The Treasurer went over the Q3 financial statement and highlights.  
The ED went over 2023/2024 budget proposal and highlighted potential impacts.

**MOTION:** That the Board accept the 2023/2024 budget.

**M/S/C**

d. Outreach (Colleen Fuller) – *Written report*

The following topics were suggested for future public forums organized by the Outreach committee:

- Universal mental health & counselling
- Addiction & safe supplies
- Trans care

It was suggested to partner with other organizations to plan future public forums, as well as set a regular schedule (e.g. every quarter) in order to give a heads up to people and maximize the number of attendees. Chosen topics for the forum should be timely, relevant and more aligned with current interest within a community.

e. PPEC – *Written report*

**MOTION:** That the board adopt point 1-5 as presented below:

1. That the Board recognize that, in order to support the well-being of physicians, we must have additional resources to address burnout and workload balance.
2. That the Board reiterate our commitment to maintaining a non-FFS (fee-for-service) payment model for all physicians employed at REACH.
3. That the Board support the efforts of our Executive Director to achieve an increase in the amount of money which we are allocated in our APP contract with VCH in order to be able to attract and retain physicians and cover the 9.53% overhead contribution made by them to REACH.
4. That the Board reiterate the longstanding principle that REACH is committed to providing services to our community as per the strategic priorities identified by the Board.
5. That the Board reiterate its commitment to the priorities identified in our Strategic Plan (Indigenous Health and Wellness; Access to Quality Health Services; Community Engagement; Healthy Workplace; Strategic Partnerships) and identify/understand how the new funding model may undermine our ability to fulfill our plan.

**M/S/C**

It was suggested for PPEC to include 15 minutes presentation about a co-funding model.

f. JEDI (Emma Macklem) – *Written report*

Action plans and status update summary document was shared as part of written report.  
Board recruitment campaign will kick start with an “Open House” scheduled in May as well as producing a series of short video testimonials from current Board to help attract potential candidates.

**MOTION:** That the Board accept committee reports.

**M/S/C**

5. **BC Association of Community Health Centres Report (BCACHC)** (Barbara Wood) - *Verbal report*  
Most recent advocacy work was made to actualize core-funding and a letter for the Premier was written among CHC's in BC and sent in January.

**6. Announcements**

Colleen shared update in legislation of reviewing the federal-provincial health care deal and encouraged people to follow the story about universal health care.

**7. Public session adjourned at 7:40pm**

**8. In-camera session**

APPROVED