

REACH Board of Directors Meeting
Minutes
Wednesday, June 8th, 2022
Location: At REACH and Zoom

Present: Colleen Fuller, Emma Macklem, Barbara Wood, Bill Hood, Cyndia Cole, Daniel Cook, Jane Turner, Janell Cosco

Staff: Nicole LeMire (ED), Maho Okada

Staff Representatives: Afshin Jaberri (Pharmacy), Andrew Ho (Dental), Kateryna Kozynets (UPCC), Leslie Mills (Medical)

Regrets: Una Walsh, Kylie Ellis, Stephanie Skourtes, Tanis Wilson, Pamela Toor (Program Development)

Business meeting started at 6:05 pm

1. Preliminaries

Attendees welcomed Janell Cosco to the REACH board.
Recognized that the meeting is taking place on unceded Coast Salish Territory.
As part of land acknowledgement, historical recognition was given by Colleen.

MOTION: That the agenda be approved.

M/S/C

MOTION: That the minutes from May 11th, 2022 be adopted.

M/S/C

2. Business Arising

- a. Respectful Workplace Policy: No further feedback was shared.
- b. Report on meeting with Niki Sharma (MLA for Vancouver-Hastings and Parliamentary Secretary for Community Development and Non-Profits): Colleen and Barbara attended a meeting which was organized by the BC Health Coalition to discuss social services and health care. As part of follow-up, REACH will draft a letter further outlining our questions.

3. Executive Director's Report – Written report

It was mutually agreed that an apartment lease contract between Vancouver Native Housing and REACH will not be renewed. Final details, including how to support the exiting tenants, are still being finalized.

The Board is in support of repurposing current rental space to manage additional REACH programming needs and to provide adequate staff and office room, all based on operational needs and priorities.

4. Committee Reports

- a. Executive (Colleen Fuller) – Written report
- b. Human Resources (Una Walsh; Cyndia Cole) – No report
- c. Finance – Written report
The ED went over the Q4 financials report on behalf of the Treasurer. Year-end forecast shows REACH will break even. The ED is thankful to our funders for being flexible and understanding of our operational needs. The Board appreciated how the ED has built a positive and trusting relationship with various funders, especially VCH, over the years.
- d. Outreach (Bill Hood) – Written report
On June 23, 2022, a Zoom public forum called “Dental Care for ALL” is scheduled. The forum will discuss the new National Dental Care Plan, and will feature a panel of speakers,

including NDP Health Critic and MP for Vancouver Kingsway Don Davies. Board members were encouraged to share the event information with their own networks.

- e. PPEC (Jane Turner) – Written report

Strategic Plan adjustments proposal was shared and reviewed.

MOTION: That the Board approve changes to the Strategic Priorities as suggested by the PPEC. **M/S/C**

The ED prepared a draft Programming Chart and it was shared with the Board. The Board was asked to review it and share any suggestions and/or questions via email with Jane and the ED.

It was recommended to include this chart along with Mission Statement and Strategic Priorities as part of a new Board orientation and onboarding.

- f. JEDI (Daniel Cook; Emma Macklem) – Written report

REACH will expect to fill 6 departing Board Director's positions for the next term.

Discussion was centered on following three points:

- 1) Recruitment process: how do we balance looking for specific skills and competencies with the commitments we have made around diversifying the Board?
- 2) Qualifications and characteristics: what are the most important things we're looking for new board members?
- 3) Onboarding and Mentoring: what are the most important aspects of someone's time after being elected to the Board? What more can we be doing to ensure the Board is a welcoming and inclusive space?

The Board shared their feedback and recommendations. The JEDI committee will summarize and bring a vision statement list to the next Board meeting for consideration.

- g. Nominating Committee (Coleen Fuller; Emma Macklem) – No report

MOTION: That the Board accept the committee reports. **M/S/C**

5. **BC Association of Community Health Centres (BCACHC) Report** (Barbara Wood) – No report

6. **Announcements**

Piotr Majkowski (former REACH Board member) has nominated Colleen Fuller to the Canadian Senate.

7. **Public session adjourned at 7:50pm**